



SDI Review Form 1.6

Journal Name:	Journal of Energy Research and Reviews
Manuscript Number:	Ms_JENRR_54354
Title of the Manuscript:	A System Thinking Approach to Human Resource Development in the Oil Industry
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	<p>Studies show the aforementioned challenge of human resource development impedes the policy implementation in many resource-rich countries [9,16,17,18,19,20,21,22,23,24,25,57,58,59].</p> <p>Add this references :</p> <p>57. P.K. Sahu, P.Mishra, B. S. Dhekale, Vishwajith K.P. and, K. Padmanaban(2015). "Modelling and Forecasting of Area, Production, Yield and Total seeds of Rice and Wheat in SAARC countries and the world towards food security." <i>American Journal of Applied Mathematics and Statistics</i>. 2015, 3(1), 34-48.</p> <p>58. Vishwajith K. P., P.K.Sahu, B. S. Dhekale and P.Mishra (2016). "Modelling and Forecasting Sugarcane and Sugar Production in India". <i>Indian Journal of Economics and Development</i>. 12 (1): : 71-79.</p> <p>59. Vishwajith K.P, B S Dhekale, P K Sahu, P. Mishra AND MD Noman (2014). "Time series modeling and forecasting of pulses production in India." <i>Journal of Crop and Weed</i>, 10(2):147-154.</p>	
Minor REVISION comments	No	
Optional/General comments	NO	



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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	<i>Pradeep Mishra</i>
Department, University & Country	<i>College of agriculture, India</i>