



SDI Review Form 1.6

Journal Name:	Journal of Energy Research and Reviews
Manuscript Number:	Ms_JENRR_54354
Title of the Manuscript:	A System Thinking Approach to Human Resource Development in the Oil Industry
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/page.php?id=sdi-general-editorial-policy#Peer-Review-Guideline>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments		
Minor REVISION comments	Under No.3. "Methodological Framework of the Study", after Fig.2, 'The second stage involves the validation of the model through a focus group'. Please note that the size of the Focus group/ number of participants in the study may be mentioned as the sample size is important in any research study.	
Optional/General comments	Good Presentation. Grammar check required in few lines.	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Madevi O. T.
Department, University & Country	India