



SDI Review Form 1.6

Journal Name:	Asian Research Journal of Arts & Social Sciences
Manuscript Number:	Ms_ARJASS_67564
Title of the Manuscript:	Examining Team Communication and Mutual Support as Drivers of Work Performance among Team Members
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<http://www.sciencedomain.org/journal/10/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments	This study examined team communication and mutual support as drivers of work performance among team members in the organization.	
Minor REVISION comments	The introductory section could end with an explanation of the structure of the manuscript. The authors could develop a graphical model in a figure summarising the hypotheses, which would appear in the figure in detail. It would be more understandable for the readers .	
Optional/General comments	<p>The paper is well focused and interesting for readers.</p> <p>The authors could explain whether the age, gender, educational level or marital status of the participants influenced the results, i.e. moderated the relationships investigated in the hypotheses.</p> <p>The authors should update the references and include recent publications. They should also include a section on how covid-19 has affected team communication.</p> <p>I suggest you consult these papers. One of them is a Systematic Literature Review:</p> <p>Garro Abarca, V. M., Palos Sánchez, P. R., & Rus Arias, E. (2020). Working in Virtual Teams: A Systematic Literature Review and a Bibliometric Analysis.</p> <p>Garro-Abarca, V., Palos-Sanchez, P., & Aguayo-Camacho, M. (2021). Virtual Teams in Times of Pandemic: Factors That Influence Performance. <i>Frontiers in Psychology</i>, 12, 232.</p> <p>Similarly, the manuscript does not develop an adequate discussion. The authors should compare the results with other similar papers.</p>	



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PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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