

**Editor's Comment:**

**Title: A System Thinking Approach to Human Resource Development in the Oil Industry**

The article deals with human resource development in oil industry using the thinking approach system. The article is interesting, well structured and well organized. The conclusions are clear and supported by the data and results and discussion.

In accordance with my observations, reviewers' comments, and the authors made corrections in accordance with reviewers' recommendations, so I decided that the manuscript could be considered for publication in the Journal of Energy Research and Reviews.

**Editor's Details:**

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