

Editor's Comment:

As before, I cannot accept this paper because there is no "literature review" section and a theoretical concept or framework for the issue being studied. The author mentioned some literature in the Introduction. That mentioned literature should be elaborated further plus other literature on the benefits of training in a special section of "literature review". Because in the end an article in a journal must contribute new things/knowledge to the existing literature.

Actually, I wonder myself what the author hopes from this research: the opinion or expectations of beneficiaries positive or negative towards trainings? So what I want to say is that actually the author has (or should have) the hypothesis or theoretical framework.

Because, whether their opinion is positive or negative, there must be a theoretical explanation.

Also what are KVKs and ICARs? from the beginning these abbreviations must be explained

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