SDI Review Form 1.6

Journal Name:	**Journal of Economics, Management and Trade**
Manuscript Number:	**Ms_JEMT_62426**
Title of the Manuscript:	**The Impact of Rewards on Employee Performance: A Study of Commercial Banks in Noakhali Region.**
Type of the Article	**Data Article**

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty'**, provided the manuscript is scientifically robust and technically sound.
To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(http://www.sciencedomain.org/journal/10/editorial-policy)

PART 1: Review Comments

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments	1. Abstract Should delete titles(Background, Purpose, Methodology, Findings, Conclusion). Should insert Quantitative research method, Descriptive statistics. 2. Result and Disscusion In title 4.2 Data Analysis and Interpretation , Should discuss Extrinsic Rewards and Intrinsic Rewards. Example Extrinsic Rewards are Salary Evaluation, Bonus, Benefits and Promotions. Intrinsic Rewards are Recognition, Career Advancement, Responsibility and Learning Opportunity Regards of Employee is Job Performance & Satisfaction	1. Titles are deleted and showed in the manuscript. Quantitative research method, Descriptive statistics are inserted in both abstract and keyword. 2. Extrinsic and intrinsic rewards are discussed in the result and discussion part. And also marked by yellow color.
Minor REVISION comments	Should be at most 20 references paper. These papers should be update papers.	References are minimised.
Optional/General comments	This research paper is systematic paper. Researcher explains the result by using the Descriptive statistics. Although descriptive statistics is simple, researcher can Interpret the results. This paper is interesting paper to improve the reward system for organization.	Descriptive statistics and interpretation are updated by different figure.

PART 2:

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Are there ethical issues in this manuscript?	*(If yes, Kindly please write down the ethical issues here in details)*	