SDI Review Form 1.6

Journal Name:	**Asian Journal of Economics, Business and Accounting**
Manuscript Number:	**Ms_AJEBA_63612**
Title of the Manuscript:	**Factors affecting perceived overall job satisfaction: An exploratory analysis on public bank employees of Bangladesh**
Type of the Article	**Original Research Article**

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty'**, provided the manuscript is scientifically robust and technically sound.
To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(http://www.sciencedomain.org/journal/10/editorial-policy)

PART 1: Review Comments

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments	**1. The abstract should cover the importance of topic.** **2. The introduction should contain some industry examples to support the thought process. For e.g. there can be some data showing the importance of the study in banking sector specifically.** **3. To maintain flow there should be an opening paragraph in literature review section.** **4. There should also be a closing paragraph covering all the variables of job satisfaction collectively.**	**1. The abstract has covered the aim, research method & methodology, analysis, results and implications. Therefore, the authors think that all the important issues have been added.** **2. In fact, the last part of the introduction section have discussed regarding the job satisfaction in the banking industry.** **3. A short sentence has been added at the beginning of the literature review in order to maintain the flow.** **4. The suggestion is appreciable. But as there are already too many words, the authors think that a separate summary paragraph is not much needed.**
Minor REVISION comments	1. The topic of the research uses word exploratory, however the methodology covers EFA & CFA. Consider changing accordingly both the title and the approach. 2. Discussion needs to be elaborated more. 3. Implication must include strategic aspect.	1. The title has been changed. In fact, it is an exploratory study. The study first explored the factors based on literature and then used second generation statistical software in order to test the hypothesized relationships. 3. The implications section included theoretical and practical implications.
Optional/General comments	1. The paper is based on very relevant subject, with the implementation on the changes it would take a better shape.	

PART 2:

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Are there ethical issues in this manuscript?	*(If yes, Kindly please write down the ethical issues here in details)*	