SDI Review Form 1.6

Journal Name:	**Asian Journal of Economics, Business and Accounting**
Manuscript Number:	**Ms_AJEBA_63612**
Title of the Manuscript:	**Factors affecting perceived overall job satisfaction: An exploratory analysis on public bank employees of Bangladesh**
Type of the Article	**Original Research Article**

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty'**, provided the manuscript is scientifically robust and technically sound.
To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(http://www.sciencedomain.org/journal/10/editorial-policy)

PART 1: Review Comments

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Compulsory REVISION comments	▪ ▪ The presentation of the paper is understandable and easy to follow. ▪ The study focusses only in 2 cities, it might be misleading if we take the result as a whole; it might be elaborated further on the scope or limitations for justification. ▪ Revisit the consistency of the format in presenting your references.	1. Thank you for your appreciation. 2. In fact, the study was conducted by sending the survey instrument. Since most of the head offices of the banks are situated in the big cities, the authors sent those instruments to the offices. However, it is not only limited to 2 cities only, rather it words should be "big cities" as revised on the manuscript. 3. The references have been written exactly as per the journal format.
Minor REVISION comments	▪ ▪ Revisit the consistency of the tenses used in paper especially on the abstract. ▪ Read again some words used on the paper, e.g Introduction on last paragraph… *following* research question (only 1 RQ). ▪ On research methodology, ***4,00,000*** bank employees in Bangladesh (but in *two big cities*),…. *interviewed in different cities on Bangladesh* ▪ Your own elaborated model, it is better to called it conceptual framework; the table 1 is where the theories came from.	1. The inconsistency of the tenses have been corrected. 2. RQ has been written in its full format. 3. The total number of employees is around 40000 (approximately) in whole Bangladesh as per Bangladesh Bank. The interviews have been taken from the whole Bangladesh. 4. In fact, this simple model is developed by the authors.
Optional/General comments	▪ Generally, the paper is HIGHLY acceptable for publication in the journal. ▪ One of the reasons for conducting research is to recommend plan of action on the problem identified; it is better to separate your conclusion and recommendation. Kindly highlight the recommendations of your research.	1. Thank you for the appreciation. 2. In fact, the paper has already exceeded 8000 words. The authors have agreed that no extra paragraph is necessary to put recommendations due to the large volume of words.

PART 2:

	Reviewer's comment	**Author's comment** *(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)*
Are there ethical issues in this manuscript?	*(If yes, Kindly please write down the ethical issues here in details)*	